

# Vacancy: EAL TEACHER



## We are looking for:

### English as an Additional Language Teacher (EAL) in Primary (full-time, cover for long-term absence)

**Starting:** 1 November 2022 until 31 July 2023

#### Job Summary

The EAL (English as an Additional Language) programmes at BIS aims to support and help students develop the language skills needed to participate in the mainstream classroom at their grade level. When students join the school, EAL teachers assess their needs in order to determine the type and level of support required.

Applicants should have a relevant professional qualification in the teaching of EAL, a strong acquisition technique background and must have qualified teacher status and recent successful teaching experience in this field. Experience in the IB Primary Years Programme is desirable.

#### General Responsibilities

Work in accordance with the school's mission statement and policies.

Uphold pastoral responsibility as class teacher/homeroom teacher or equivalent.

Cooperate with and support the coordinators of the PYP with the implementation of the school curriculum.

#### Core Tasks

##### Planning and Preparation

- Manage student learning in accordance with learning policies of the school, the IBO programmes, and due regard for the differing needs and ways in which students learn.
- Work in collaboration with the homeroom teachers through the development of appropriate support structures for language learning.

##### Assessment

- Monitor and record student's progress of achievement in accordance with the school assessment and reporting policy.
- Collaborate with teachers through the sharing and review of student assessment data to support planning and programme development.

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#### Bonn International School e.V.

Board Chair: Dr. Sandhya Balasubrahmanyam, Director: Dr. Robert Sims  
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German Association Number: 4862, USt-ID: DE268823417  
Bank Name: Commerzbank, IBAN: DE15 380400070386444400, SWIFT-BIC: COBA DE FF XXX



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## Development

- Contribute to the PYP through support in the development and implementation of new policies and the improvement of existing practices.
- Nurture a professional work relationship with colleagues, where expertise and experience exchange are implicit.
- Support a school working group and take an active part in in-service training.

## Student Pastoral Care and Conduct

- Model positive behaviour to students and colleagues and encourage independence.
- Develop a close, individual and professional relationship between school, students and parents.

## Skills required:

- Experience as English teacher in a school
- Experience working within PYP desirable
- Previous involvement in curriculum planning desirable
- Ability to work collaboratively
- Good communication skills
- Ability to develop and drive a vision
- Good organizational skills
- An ability to develop and collate resources.
- A desire to work with a diverse student population and faculty.
- Flexibility

**Working Hours:** 8:00 – 15:45 (Monday to Friday), Tuesdays until 17:00

**Salary Placement:** In-house collective agreement

## Qualifications Required:

- Teaching Qualification/Teaching Licence
- A recognized teaching qualification in working with English as an Additional Language

## Salary and benefits:

- An inspiring and well-resourced work environment within an international community
- A competitive salary
- Relocation benefits for non-local hires (transport and shipment)
- Tuition for dependent children (which is taxed according to German law)

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- Strong familiarization phase, continuous personal and professional development through both internal and external opportunities
- Health insurance, Retirement benefit
- Occupational health system: modern and well-equipped workplace with current technology, social and health opportunities
- An open-door culture throughout the school and a collegial team environment
- A lively, cosmopolitan city, with a history of over 2,000 years, shaped by the river Rhine and surrounding nature reserves.

## Application Procedure

Interested candidates should send the following application documents in a single pdf file to [recruitment@bonn-is.de](mailto:recruitment@bonn-is.de) before 16 October 2022.

- Cover letter
- CV
- Contact details of three references.

Any further questions? You can contact our BIS HR-Team under 0228 – 308 54 220.

*October 2022*



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